**Western Massachusetts Board of Approved Basketball Officials (*“IAABO Board 31”)  
Officials Observation Program Consent and Release Form***

I, (print name), hereby elect:

\_\_\_\_\_TO participate \_\_\_\_\_ NOT to participate

in the voluntary IAABO Board 31 Officials Observation Program (hereinafter the “Program”).

I understand that BY participating in the Program, my performance as a high school basketball official will be observed by other members of IAABO Board 31, and their observations will be tabulated by other members of IAABO Board 31 in order to provide a classification that will be shared with William L'Heureux, assignor for the Pioneer Valley Interscholastic Athletic Conference (“PVIAC”), who may use such information in conjunction with the current coaches’ evaluation process to determine referee assignments.

I understand that an election NOT to participate means the status quo coaches’ evaluation process will be the only means of determining my assignments.

I hereby release, discharge and covenant not to sue or bring any civil suit, action or other proceeding against; and I further agree to indemnify, defend and hold harmless the following parties: IAABO Board 31, William L'Heureux and the PVIAC, and their respective servants, directors, officers, officials, employees, members, agents, volunteers and all other persons involved in, assisting in or participating in any way with the Program (hereinafter “the Released Parties”) with respect to any liability, claims, demands, causes of action, damages, losses or expenses (including court costs and reasonable attorney’s fees) of any kind or nature (hereinafter “Liability”), including any Liability for negligence, advertising, personal or bodily injuries, or for any other consequences caused by any of the Released Parties which may arise out of, result from or relate to my participation in the Program or my decision not to participate in it.

I further agree to indemnify and hold harmless the Released Parties from any and all damages, including attorney’s fees and costs, resulting from any claims, demands or actions subsequently asserted by me, or by anyone on my behalf, that are related to, resulting from or arise in any way out of any such claims, demands, causes of action or allegations of Liability due to my participation in the Program or my decision not to participate in it.

I understand and agree that the terms of this Release and indemnity/hold harmless form are intended to be as broad and inclusive as permitted by the laws of the Commonwealth of Massachusetts, and that it shall be governed by and interpreted in accordance with the laws of the Commonwealth of Massachusetts. If any clause or provision of this form shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect its remaining provisions, which shall continue to be enforceable.

I further affirm that I have read this Consent and Release Form and I understand its contents. I understand my participation in the Program is voluntary and I am free to choose not to participate.

**By signing below, I acknowledge that I have carefully read and assent to the above Consent and Release.**

WITNESS my hand and seal this \_\_\_\_\_ day of , 2015.

Member Signature: